

## Health & Safety Policy

It is the policy of Your Advantage Staffing Consultants Inc. to provide a healthy and safe work environment. Management is committed to making every effort to prevent personal injury and workplace illness and comply with all applicable safety laws and regulations.

The management and support staff is accountable for the safety of persons under their supervision and are responsible to ensure that all staff is properly trained in safe work practices and made aware of any potential safety hazards. It is the responsibility of management and support staff to communicate our Health and Safety Policy to each new employee, to provide a copy of the policy, and to review our policy, at each annual review, or sooner if required.

Under no circumstances will any employee of Your Advantage Staffing Consultants Inc. be asked to do, or allowed to do, unsafe work. If, for any reason, you are asked to do unsafe work, you must refuse, and immediately inform your Driver Coordinator or Lori Van Opstal, President. You can reach our office 24/7 through our emergency line at extension 7.

As an employee, worker, associate you are responsible to conduct yourself in a manner that promotes safe conditions and follow established safe work practices and procedures. If you observe potential hazards or have suggestions for improving job safety, please inform your manager.

I sincerely appreciate your co-operation in keeping Your Advantage Staffing a safe place to work.



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Lori Van Opstal CPC, President

May 9, 2011

Date